



POST GRADUATE TEACHING DEPARTMENT OF LAW



RASHTRASANT TUKDOJI MAHARAJ NAGPUR UNIVERSITY RASHTRASANT TUKDOJI MAHARAJ NAGPUR UNIVERSITY

(Established by Government of Central Provinces Education Department by Notification No. 513 dated the 1st of August, 1923 & presently a State University governed by Maharashtra Public Universities Act 2016 (Mah. Act No. VI of 2017))

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Post Graduate Teaching Department of Law

Rashtrasant Tukadoji Maharaj

Nagpur University

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Dr. Payal Thaorey

Mob.9527444476

Head of the Department

PGTD/LAW/

Date: 4-12--2023

REPORT

AWARENESS PROGRAMME ON GENDER SENSITIZATION.

on 4-12-2023 at 11:30 am

Post Graduate Teaching Department of Law (Autonomous), RTMNU organized a lecture on the topic of 'Gender Sensitization' on 4th December 2023 at 11:30 am in the department premises. This lecture was attended by the students, non-teaching staff and faculties of the PGTD Law attended the lecture Mrs. Shikha Gupta, Research Scholar at PGTD of Law was invited as speaker to enlighten the students on this topic. Mrs. Anushree Mukte, faculty at PGTD of Law, RTMNU formally introduced the resource person and Dr. Vijayata Bhalave, Asst. Professor, PGTD of Law welcomed the guest speaker. Dr. Payal Thaorey, Head PGTD of Law introduced the importance of "Gender Sensitization" to the audience.

Mrs. Gupta, the eminent speaker familiarized the audience with various aspects of gender sensitization in light of the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013, such as concepts of the victim, workplace, etc along with its widest interpretations and inclusions and discussed the background and development of an outcome of the 'Vishakha case' creating a whole new scenario for gender protection as well as the respective role of the judiciary in issuing guidelines for the same. She notably insisted upon the 'gender specificity' of the Act as against the concept of 'gender neutrality' with its application only to female persons at a workplace but the perpetrator can be male or female. As the audience comprised of students, faculties, interns, and employees at various organizations the application of the Act to all and the notional extension of the concept of the workplace to include work visits and work travels outside appointed workplace was specially pointed out. The speaker discussed the duties upon the employer to establish ICC, the internal committee, and the constitution of LCC ie. Local committee where ICC isn't available. The committees have a gender-sensitive approach in appointing members which includes 2/3rd women as well as independent members. She also discussed in detail the civil and criminal

cognizance under the Act and its comparison of provisions with the Indian Penal Code, 1860. While throwing light upon the cognizance of the cases, the irrelevance of the aspect of *mens rea* was also mentioned, “Impact of action is more important than intent of action”. The lecture concluded with students’ interaction and address of the same by speaker.

A formal questions and answer session was conducted at the end of the session, wherein the students has asked some important question like What preventions can be taken by the employers to combat with the menace of Sexual harassment at work places? Why the conviction rate is low in case of sexual harassment at work places in India? The resource person has successfully answered the quires and the students were satisfied with her answer. The programme ended on a positive note. A formal vote of thanks was proposed by Mrs. Anushree Mukte.



POST GRADUATE TEACHING DEPARTMENT OF LAW, RTMNU

Lecture
on
Gender Sensitization

Attendance Sheet

Date:04/12/2023

Sr. No	Name	Signature
1.	Licha Kalia	Licha
2.	Dr. Vijayata G. Wilkey	Vijay
3.	Dr. Girish Kulkarni	Girish
4.	Padmaja Ghatatane	Padmaja
5.	Shikha Gupta	Shikha
6.	Anushree Mulla	Anushree
7.	Shivani Khandate	Shivani
8.	ABID KHAN	Abid
9.	MAHEENDRA LIMAYE	Maheendra
10.	SAUMITRA BOSE	Saumitra
11.	Dr. Payal Thakur	Payal
12.	Madhuri Gwalekar	Madhuri
13.	Vishal B. Bagde	Vishal
14.	Bachin Ramteke	Bachin
15.	SURENDRA THAKUR	Surendra
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Post Graduate Teaching
Department of Law
Rashtrasantiji Maharaj
Nagpur University Nagpur

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Lecture on Gender Sensitization

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

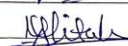


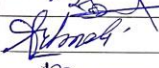
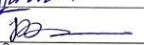





Sr. No	Name	Signature	
1.	SANJEEV K BHARDWAJ III Sem Crim	<i>Sanjeev</i>	11:30 AM
2.	Ashish D. Dabhat I Sem Consti	<i>Ashish Dabhat</i>	11 AM
3.	Suresh Borge	<i>S.B.</i>	10: AM
4.	Ashish S. Chaudhary	<i>ASCS</i>	
5.	Lalit M. Awathale	<i>L. Awathale</i>	
6.	Gauri P. Bhagwatkar	<i>Gauri</i>	11:30 AM
7.	Simran C. Karpagete	<i>Simran</i>	10:00 AM
8.	Vishal V. Kotpalliwar	<i>Vishal</i>	10:00 AM
9.	Mohammad Saklen [1st sem] [Criminal Law]	<i>K. Saklen</i>	10:30 AM
10.	Ashish V. Rangari [1st Sem] [Criminal Law]	<i>A.V. Rangari</i>	10:30 AM
11.	Akshay Bhumpradikar I Sem IPR	<i>Akshay</i>	
12.	Anirban Paul I Sem IPR	<i>Anirban</i>	
13.	Madhura Bhande II Sem B	<i>Madhura</i>	
14.	Kiran C. Vatake II Sem Gr.B.	<i>Kiran</i>	11:30 AM
15.	Kushal Jain II Sem (Group B)	<i>Kushal</i>	11:30 AM
16.	Akshay Chakraborty 3rd Sem Cr-B	<i>Akshay</i>	11
17.	Sugandha D. Terombalkar	<i>S.D. Terombalkar</i>	10:30
18.	Vidhi Dawda	<i>Vidhi</i>	10:30
19.	VINE DAWDA	<i>Vine</i>	11:30
20.	Shivani R. Sharma	<i>Shivani</i>	10:30
21.	Anat Panchkhele	<i>Anat Panchkhele</i>	10:30
22.	Zeena Ali	<i>Zeena</i>	10:30
23.	Shimra. A. Azmi	<i>Shimra Azmi</i>	10:30

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24	Zainab Fatema		10:40
25	Tilottarna pande		10:30
26	Narendra A. Pitale		10:20
27	Sagar D. Sabde		10:20
28	Sushil S. Raut		10:20
29	Pranod P. Mah.		
30	Prithvinder V. Gaur		10:20
31	Richa S. Shivartava		10:00
32	Razila Dilekeng		10:00
33	Apeksha A. Shantwar		10:30
34	Rohit S. Saw		
35	Mohan M. Athawale		
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Report Submitted by:

Ms. Anushree Mukte.

(Programme Coordinator)



Dr. Payal Thaorey

Head of The Department,
PGTD, LAW RTMNU.