

Filed on - 09-06-2017.
Order reserved on 06-02-2020.
Order pronounced/
issued on - 06-02-2020.
Duration-- 02YY, 07MM, 27DD



Rashtrasant Tukadoji Maharaj Nagpur University, Nagpur
Before the Grievances Committee.

(Presided over by Shri. Arvind J. Rohee, former District Judge.)

Grievance Petition No. 02/2017

Grievance Petitioner
Applicant

: Mr. Prakash H. Dhage,
Assistant Professor,
Sharadchandra Arts &
Commerce College, R/o
102, Shri Sai Taj Apartment,
Dighori Flyover, Nagpur.

- Versus -

Non-Applicants

1. The Principal,
Sharadchandra Arts and
Commerce College,
P-16, MIDC, Butibori,
Hingna, Nagpur 441108.
2. Shri Saikrupa Kisan
Education Society, P-16,
MIDC, Butibori, Dist.
Nagpur through its
President/ Secretary.

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ORDER (ORAL)

(Delivered on 06-02-2020)

The Applicant came to be appointed as Assistant Professor in History under the Non-Applicants No.2 in Sharadchandra Arts & Commerce College on 03-03-1996. In this Grievance Petition under section 79 (1) of Maharashtra Public Universities Act, 2016, the following reliefs are sought by the Applicant.

1. The appellant has not been permitted to join/go for the refresher course being organized by UGC academic staff college during the period 20-05-2017 to 09-06-2017 (During vacations) and also at many instances before dates mentioned in the application.
2. Appellant has not been paid with University Examination charges for Summer 2011.
3. Appellant has not been paid with his unpaid salary during session 2013-14.
4. Delay in the salaries of employee by the college officials.

2. The Non-applicants vide reply dt.11-11-2019 resisted the Grievance Petition by denying all the adverse averments and contentions made therein. According to Non-applicants, the Applicant failed to submit the accounts after he was appointed as Invigilator by the University for the college examinations. Hence the amount due could not be settled and paid to him and hence the matter is still pending. It is also stated the Applicant remained absent without



intimation for a period of 6 days during the Academic Session 2013-14 and hence leave without pay was sanctioned to him. For rest of the period on which he attended the duty, salary is already released to him and nothing is due.

3. Today when the matter is called out for final hearing, the Applicant remained absent without any intimation, although waited up to 1-10 p.m. He was aware about today's date of hearing, since he was present on the previous date of hearing i.e. on 09-01-2020 On behalf of Non-applicants Shri. Surendra Pathore, Vice-Principal of the college attended.

4. The Members of the Grievances Committee presents heard the Vice-Principal and have carefully gone through the case record. Also discussed the issues involved in the matter. This order is authored by the undersigned for and on behalf of the Grievances Committee as its Chairman.

5. It is stated that this present Grievance Petition is filed while the Applicant was still in service. He retired from service on attaining age of superannuation on 31-08-2018. In view of above, the Prayer No.01 that he has not been permitted to join or go for refresher course during the period from 25-05-2017 to 06-09-2017 becomes redundant.

6. So far as Prayer No.2 is concerned, it appears that the college has submitted accounts to the University and according to Non-applicants, the Applicant has not submitted the details and claims Rs. 1665/- as balance

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amount of University Examination charges. On interrogation the Vice-Principal stated that on instructions and authority received from the Management Committee that in order to resolve the old pending dispute, the Management is ready to pay the aforesaid amount of Rs.1665/- to the Applicant out of their own funds, without waiting for the result of the pending issue of settlement of accounts by the University and the Applicant, since he is already retired.

7. In view of above, the Grievance Petition is partly allowed. The Non-applicants are directed to pay of Rs. 1665/- to the Applicant out of their own funds towards balance of University Examination charges for Summer 2011 within 4 weeks from today.

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8. Rest of the grievances are held to be not tenable and hence no relief can be granted to the Applicant in this behalf.

9. Parties are directed to bear their respective cost of this petition.

10. Office is directed to forward authenticate copy of this order to both the parties at the earliest for taking appropriate steps in the matter.

Nagpur.

(Arvind J. Rohee)

Chairman, Grievances Committee,
RTM Nagpur University, Nagpur.

Dated: 06-02-2020

True Copy.

[Signature]
Superintendent

Conference & Statute, Grievances Committee,

Legal Section

Rashtrasant Tukadoji Maharaj
Nagpur University, Nagpur.

[Signature]
06-02-2020